This Civic Agreement is underpinned by a recognition that the two universities are integrally linked to the place and people of Nottingham and Nottinghamshire. The Universities enhance the life of the city culturally, economically and socially and the City and County enhance the lives of the Universities’ staff and students through their built and natural environment, their culture and their hospitality.

This, the first Universities for Nottingham Civic Agreement, has been brought together at pace, with pragmatism, realism and through extensive consultation. It has been developed through over 400 hours of conversation between over 150 stakeholders and colleagues across both universities.

In recognition of the enormous challenges facing our local area and communities as a result of the COVID-19 pandemic, we have accelerated the development and publication of this Civic Agreement. The initiatives within this Civic Agreement are aligned with, and will directly support, collective efforts to drive local recovery and renewal.

Regardless of the severity of the challenges we face, the universities and the signatories of this Civic Agreement are committed to working together and to help overcome them. We are bound by a shared mission to improve levels of prosperity, opportunity, sustainability, health and wellbeing for local citizens, families and communities. We have also agreed what we’re going to do and how we are going to do it.

In the following pages we set out a programme of initiatives spanning five themes, which we will develop as part of this agreement in order to deliver positive change for the people of Nottingham and Nottinghamshire. These initiatives represent a plan of action for this first year, which will be developed in partnership between our organisations and many others. We, the signatories, are anchor institutions for our place and will work together across the themes of this Agreement to ensure a joined-up approach. Each year we will revisit these to assess progress, refreshing the scope of the Civic Agreement and extending our partnerships further as required.

We, as the signatories below, put forward this Universities for Nottingham Civic Agreement as a commitment to the people and place of Nottingham and Nottinghamshire.

Signed by...

David Williams
Interim Chair, D2N2 Local Enterprise Partnership (LEP)

Councillor David Mellen
Leader, Nottingham City Council

Professor Edward Peck
President and Vice-Chancellor, Nottingham Trent University

Dr Andrew Haynes
ICS Executive Lead, Nottingham and Nottinghamshire ICS

Councillor Kay Cutts - CBE
Leader, Nottinghamshire County Council

Anthony May
Chief Executive, Nottinghamshire County Council

Tracy Taylor
Chief Executive, Nottingham University Hospitals NHS Trust

Richard Mitchell
Chief Executive, Sherwood Forest Hospitals NHS Foundation Trust

Professor Shearer West
President and Vice-Chancellor, University of Nottingham

Councillor Councillor Kay Cutts - CBE
Leader, Nottinghamshire County Council

Anthony May
Chief Executive, Nottinghamshire County Council

Tracy Taylor
Chief Executive, Nottingham University Hospitals NHS Trust

Richard Mitchell
Chief Executive, Sherwood Forest Hospitals NHS Foundation Trust

Professor Shearer West
President and Vice-Chancellor, University of Nottingham
Our mission...

**Economic prosperity**
+ To support the inclusive economic recovery from the COVID-19 crisis and sustained economic growth that supports local towns as well as Nottingham City.
+ To work with partners to ensure that the economic contribution of returning students is a key factor in catalysing business recovery and protecting jobs in the local sectors hardest hit by the pandemic.
+ To make Nottingham and Nottinghamshire an outstanding and prosperous place to live, work, study, invest and start a business through contributions to innovation, talent pipeline, skills development, improving business productivity and developing the jobs of the future.
+ To anchor the long-term economic future of the local area, underpinning investment in innovation, the talent pipeline, improving business productivity and developing the jobs of the future.

**Educational opportunity**
+ To help partners address and mitigate the impact of the COVID-19 crisis on educational inequality as an immediate priority alongside longer-term support to the development of a more joined-up and integrated approach to educational opportunity and social mobility, including further education and vocational training.
+ To increase higher education participation across Nottingham and Nottinghamshire by supporting aspiration and capabilities development as well as supporting Schools and educators to improve attainment.
+ To provide support and training to upskill, reskill and help retain educators in the local area.

**Environmental sustainability**
+ To build on both universities’ award-winning reputation for sustainability to drive a cleaner, more productive and inclusive economy across Nottingham and Nottinghamshire, ensuring we collectively meet ambitious local and national carbon neutral targets.
+ Through our research and innovation, to help partners improve the physical infrastructure and building retrofit across the City and County, which are major barriers to carbon neutrality.
+ To provide real actionable insight into the behavioural changes required to realise local ambitions to be carbon neutral, increase recycling rates and protect biodiversity.

**Health and wellbeing**
+ To take advantage and expand the role of universities and healthcare organisations as anchor institutions, providing communities with a social capital asset that increases economic prosperity and social wellbeing.
+ To attract the world’s most talented clinicians and healthcare workers, training and retaining local talent to develop their careers in Nottingham and Nottinghamshire.
+ To increase years of healthy living in local populations.
+ To maximise the economic opportunities provided by the strong local health and life sciences sectors.

**Unlocking the universities**
+ To ensure that our local partners and the people they represent can more easily and effectively access the expertise and talent available across both universities.
+ To ensure that the assets of our institutions are also aligned to local challenges, as well as national and international issues.
+ To continue to invest in the convening role the universities play in bringing together ideas, people and partners in response to local challenges and opportunities.
+ To maintain the Universities for Nottingham initiative over the long term, demonstrating our shared commitment to the approach.
### Universities for Nottingham Civic Agreement

**Programme of initiatives**

<table>
<thead>
<tr>
<th>Theme</th>
<th>Activity</th>
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<tbody>
<tr>
<td><strong>Economic prosperity</strong></td>
<td>1. We will realign business support programmes and develop new initiatives with partners to support COVID-19 local economic recovery and renewal. This will encompass: delivery of current business and innovation support programmes for local SMEs; reducing further the graduate talent drain from the local area; ensuring the area is more successful in securing enterprise, innovation and skills funding; and engaging in the government’s levelling-up and innovation-led growth agendas.</td>
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<td>2. We will work together to ensure the safe and secure return of students to Nottingham and Nottinghamshire from September 2020, and develop a new long-term integrated student-living, community cohesion and regeneration strategy to build stronger relationships between local residents and local communities.</td>
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<td>3. We will explore developing a joint live, work, study and invest ‘place marketing’ campaign to attract investment in and people and businesses to Nottingham and Nottinghamshire.</td>
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<td>4. We will support the East Midlands Development Corporation’s proposals for innovation-driven, zero-carbon growth hubs at Toton and Ratcliffe-on-Soar and a freeport.</td>
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<td><strong>Educational opportunity</strong></td>
<td>5. We will explore further a range of pioneering activities to support further educational opportunities locally. These could include: integrated educational programmes for the most vulnerable learners; a place-based offering for newly qualified teachers in order to boost local retention; and primary and secondary trainee teachers supporting students whose educational experience has been disproportionately affected by the COVID-19 crisis.</td>
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<td>6. We will work with partners to ensure that there is appropriate seniority of representation from both universities on local multi-partner education fora.</td>
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<td><strong>Environmental sustainability</strong></td>
<td>7. We will explore the development of a ‘green reboot’ of the economy, including aiming to securing funding that helps new and existing business develop products, technologies and innovations for decarbonisation and a zero-carbon future.</td>
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<td>8. We will continue to invest in low and zero-carbon infrastructure (physical and digital), building design and energy management practices within the University campuses and use these as living laboratories where new zero-carbon technologies, innovations and practices models can be developed, demonstrated and then deployed across the locality.</td>
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<td>9. We will extend our commitments to sustainable travel and transport to deliver improvements in walking, cycling, public transport and low emission. The Universities will develop joint programmes to change behaviour across our staff, students and community, ensuring the lessons learnt are passed on to all in the region.</td>
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<td><strong>Health and wellbeing</strong></td>
<td>10. We will develop a major new joint medical technology offer to business, with an ambition to make Nottingham and Nottinghamshire a leading destination in which to invest or establish new businesses in health and life sciences.</td>
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<td>11. We will explore the development of a joint programme of development, training and support that help meet clinical skills needs across the local healthcare system.</td>
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<tr>
<td><strong>Unlocking the universities</strong></td>
<td>12. We will continue to invest time, resources and academic expertise; convening partners to shape collaborative local responses to the challenges and opportunities of the future. We will explore the establishment of a local SAGE group of experts to provide high-quality and evidence-based policy advice, on a ‘what works’ approach.</td>
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<td>13. We will immediately refocus our respective student and graduate challenges and competitions next year to directly support local COVID-19 recovery and renewal across the above four themes, bringing the ingenuity and creativity of our students to bear on the challenges we all face.</td>
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<td>14. We will explore securing national funding for a Universities for Nottingham Doctoral Training Partnership, attracting talented PhD students to work between the universities and our partners on research projects that address local challenges.</td>
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